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WAGE RATES AND EARNINGS

JANUARY 1967

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA
AUSTRALIA

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CANBERRA, AUSTRALIA

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I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 12) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.

3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc.

These particulars are published in Tables 3 and 4 of this bulletin. Relevant definitions are as follows:-

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State Awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 11 and 12 of Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the minimum wage rate index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly or annual averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females are compiled quarterly and are available from March 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletin:-

S.B. 484 - Minimum Wage Rates, March 1939 to June 1965. Figures subsequent to June 1965 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1966 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins (see paragraph 12). Figures for July 1965 and subsequent months are subject to revision.

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 JANUARY 1967

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and Quarrying (b)	53.19	43.22	54.75	41.28	45.08	44.26	50.79
Manufacturing -							
Engineering, Metals, Vehicles, etc.	42.25	42.37	43.68	41.93	43.83	44.07	42.47
Textiles, Clothing and Footwear	41.54	41.27	41.51	40.09	41.66	40.42	41.31
Food, Drink and Tobacco	42.49	44.28	42.86	40.57	43.02	42.12	42.99
Sawmilling, Furniture, etc.	42.84	41.22	42.03	41.59	41.91	41.53	42.05
Paper, Printing, etc.	45.98	46.65	48.48	46.26	50.14	43.47	46.47
Other Manufacturing	42.72	42.35	41.72	41.75	41.44	42.12	42.34
All Manufacturing Groups	42.57	42.66	43.15	41.84	43.09	42.82	42.63
Building and Construction	44.38	47.34	42.74	43.86	44.85	44.42	44.83
Railway Services	43.12	40.10	43.55	41.44	41.55	44.16	42.29
Road and Air Transport	44.83	43.51	40.18	41.89	43.85	44.10	43.50
Shipping and Stevedoring	42.65	42.98	42.39	42.61	42.60	42.11	42.64
Communication	51.00	50.75	50.34	50.33	50.64	50.32	50.73
Wholesale and Retail Trade	42.92	43.73	43.38	41.84	42.94	43.56	43.13
Public Authority (n.e.i.) and Community and Business Services	43.47	43.05	42.79	41.08	41.80	45.14	42.91
Amusement, Hotels, Personal Service, etc.	42.05	40.32	40.03	39.27	40.58	40.72	40.92
All Industry Groups (c)	43.74	43.49	43.71	42.32	43.51	43.62	43.52

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	188.3	153.0	193.8	146.1	159.6	156.7	179.8
Manufacturing -							
Engineering, Metals, Vehicles, etc.	149.5	150.0	154.6	148.4	155.2	156.0	156.3
Textiles, Clothing and Footwear	147.0	146.1	146.9	141.9	147.4	143.1	146.2
Food, Drink and Tobacco	150.4	156.7	151.7	143.6	152.3	149.1	152.2
Sawmilling, Furniture, etc.	151.6	145.9	148.8	147.2	148.4	147.0	148.8
Paper, Printing, etc.	162.8	165.1	171.6	163.7	177.5	153.9	164.5
Other Manufacturing	151.2	149.9	147.7	147.8	146.7	149.1	149.9
All Manufacturing Groups	150.7	151.0	152.7	148.1	152.5	151.6	150.9
Building and Construction	157.1	167.6	151.3	155.3	158.8	157.2	158.7
Railway Services	152.6	141.9	154.2	146.7	147.1	156.3	149.7
Road and Air Transport	158.7	154.0	142.2	148.3	155.2	156.1	154.0
Shipping and Stevedoring	151.0	152.1	150.1	150.8	150.8	149.0	150.9
Communication	180.5	179.6	178.2	178.2	179.2	178.1	179.6
Wholesale and Retail Trade	151.9	154.8	153.6	148.1	152.0	154.2	152.7
Public Authority (n.e.i.) and Community and Business Services	153.9	152.4	151.5	145.4	148.0	159.8	151.9
Amusement, Hotels, Personal Service, etc.	148.9	142.7	141.7	139.0	143.6	144.1	144.9
All Industry Groups (c)	154.8	153.9	154.7	149.8	154.0	154.4	154.0

(a) See paragraph 10, page 4.
etc. (c) Excludes rural.

(b) For mining, the wage rates include lead bonuses,

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
December -							
1939	10.01	9.71	9.94	9.41	10.05	9.22	9.83
1945	12.25	12.11	11.81	11.60	12.03	11.56	12.06
1955	30.52	29.56	28.35	28.50	30.01	29.36	29.70
1960	36.28	34.99	35.07	34.22	35.81	35.15	35.50
1962	37.37	36.37	35.97	35.65	36.57	36.48	36.66
1963	38.28	37.20	37.00	36.40	37.50	37.29	37.55
1964	40.27	39.47	39.22	38.69	38.82	39.69	39.65
1965	41.04	40.34	41.66	39.48	40.49	40.71	40.74
1966	43.18	42.76	43.53	41.74	43.36	43.18	42.99
1966 January	41.05	40.34	41.66	39.49	40.89	40.73	40.77
February	41.08	40.35	41.66	39.51	40.93	40.73	40.79
March	41.09	40.37	41.66	39.56	41.01	40.85	40.81
April	41.09	40.46	41.73	39.57	41.04	40.98	40.86
May	41.09	40.46	42.82	39.57	41.30	40.98	41.02
June	41.08	40.48	42.82	39.57	42.04	41.02	41.08
July	43.12	42.64	43.25	41.61	42.38	43.10	42.82
August	43.13	42.66	43.27	41.66	42.96	43.14	42.87
September	43.14	42.66	43.41	41.69	43.06	43.15	42.91
October	43.16	42.71	43.49	41.73	43.33	43.18	42.96
November	43.16	42.71	43.51	41.73	43.33	43.18	42.96
December	43.18	42.76	43.53	41.74	43.36	43.18	42.99
1967 January	43.74	43.49	43.71	42.32	43.51	43.62	43.52

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

December -							
1939	35.4	34.4	35.2	33.3	35.6	32.6	34.8
1945	43.4	42.9	41.8	41.1	42.6	40.9	42.7
1955	108.1	104.7	100.4	100.9	106.3	104.0	105.2
1960	128.5	123.9	124.2	121.2	126.8	124.5	125.7
1962	132.3	128.8	127.4	126.2	129.5	129.2	129.8
1963	135.5	131.7	131.0	128.9	132.8	132.0	133.0
1964	142.6	139.8	138.9	137.0	137.5	140.5	140.4
1965	145.3	142.8	147.5	139.8	143.4	144.2	144.3
1966	152.9	151.3	154.1	147.7	153.5	152.9	152.2
1966 January	145.4	142.8	147.5	139.8	144.8	144.2	144.4
February	145.5	142.9	147.5	139.9	144.9	144.2	144.4
March	145.5	142.9	147.5	140.1	145.2	144.6	144.5
April	145.5	143.2	147.8	140.1	145.3	145.1	144.7
May	145.5	143.3	151.6	140.1	146.3	145.1	145.3
June	145.5	143.3	151.6	140.1	148.8	145.2	145.4
July	152.6	150.9	153.1	147.3	150.0	152.6	151.6
August	152.7	151.0	153.2	147.4	152.1	152.7	151.8
September	152.7	151.0	153.7	147.6	152.4	152.8	151.9
October	152.8	151.2	153.9	147.7	153.4	152.9	152.1
November	152.8	151.2	154.0	147.7	153.4	152.9	152.1
December	152.9	151.3	154.1	147.7	153.5	152.9	152.2
1967 January	154.8	153.9	154.7	149.8	154.0	154.4	154.0

(a) Excludes rural. See paragraph 10, page 4.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)
COMPONENTS OF TOTAL WAGE RATE (\$)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

State	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Mar- gin	Load- ing	Total Wage	Basic Wage (b)	Mar- gin	Load- ing	Total Wage	Basic Wage	Mar- gin	Load- ing	Total Wage
31 DECEMBER 1966												
N.S.W.	33.36	9.20	0.60	43.16	33.50	8.72	1.00	43.22	33.42	8.98	0.78	43.18
Vic.	32.73	8.80	0.77	42.30	32.70	9.96	1.11	43.77	32.72	9.16	0.88	42.76
Qld	31.95	10.41	0.63	42.99	32.79	9.99	0.89	43.67	32.62	10.08	0.83	43.53
S.A.	32.35	9.38	0.38	42.11	32.31	7.20	1.38	40.89	32.34	8.71	0.69	41.74
W.A.	32.84	12.30	0.37	45.51	33.50	8.87	0.70	43.07	33.43	9.27	0.66	43.36
Tas.	33.22	8.43	1.01	42.66	33.39	9.00	1.61	44.00	33.29	8.65	1.24	43.18
Aust.	32.92	9.16	0.64	42.72	33.13	9.17	0.99	43.29	33.02	9.16	0.81	42.99

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N.S.W.	33.36	9.99	0.59	43.94	33.50	9.05	0.98	43.53	33.42	9.54	0.78	43.74
Vic.	32.73	9.55	0.74	43.02	32.70	10.78	1.06	44.54	32.72	9.93	0.84	43.49
Qld	31.95	11.29	0.63	43.87	32.79	9.99	0.89	43.67	32.62	10.26	0.83	43.71
S.A.	32.35	10.14	0.41	42.90	32.31	7.20	1.49	41.00	32.34	9.24	0.74	42.32
W.A.	32.84	13.12	0.37	46.33	33.50	8.94	0.70	43.14	33.43	9.42	0.66	43.51
Tas.	33.22	9.14	1.01	43.37	33.39	9.00	1.61	44.00	33.29	9.09	1.24	43.62
Aust.	32.92	9.92	0.64	43.48	33.13	9.45	0.98	43.56	33.02	9.70	0.80	43.52

(a) Excludes rural. See paragraph 10, page 4. For definitions see paragraph 8, page 4.

(b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Tables 11 and 12. See explanation, page 4.

TABLE 4. - MINIMUM WEEKLY WAGE RATES: ADULT MALES, AUSTRALIA (a)
COMPONENTS OF TOTAL WAGE RATE (\$)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

State	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Mar- gin	Load- ing	Total Wage	Basic Wage (b)	Mar- gin	Load- ing	Total Wage	Basic Wage	Mar- gin	Load- ing	Total Wage
December												
1939	7.94	1.72	0.04	9.70	8.19	1.73	0.06	9.98	8.07	1.72	0.04	9.83
1945	9.72	1.93	0.42	12.07	9.81	2.00	0.24	12.05	9.77	1.97	0.32	12.06
1955	23.90	5.27	0.23	29.40	24.47	5.05	0.50	30.02	24.18	5.16	0.36	29.70
1960	27.82	7.01	0.31	35.14	28.52	6.84	0.52	35.88	28.16	6.92	0.42	35.50
1962	28.96	7.12	0.41	36.49	29.31	6.93	0.59	36.83	29.12	7.03	0.51	36.66
1963	28.98	7.89	0.46	37.33	29.50	7.59	0.68	37.77	29.23	7.75	0.57	37.55
1964	30.92	8.09	0.53	39.54	31.07	7.81	0.88	39.76	30.99	7.96	0.70	39.65
1965	30.92	8.96	0.55	40.43	31.34	8.82	0.91	41.07	31.12	8.90	0.72	40.74
1966	32.92	9.16	0.64	42.72	33.13	9.17	0.99	43.29	33.02	9.16	0.81	42.99
1966 Jan.	30.92	8.96	0.55	40.43	31.40	8.84	0.90	41.14	31.15	8.90	0.72	40.77
Feb.	30.92	8.97	0.55	40.44	31.40	8.87	0.90	41.17	31.15	8.92	0.72	40.79
March	30.92	8.98	0.56	40.46	31.40	8.89	0.91	41.20	31.15	8.93	0.73	40.81
April	30.92	9.00	0.59	40.51	31.40	8.91	0.92	41.23	31.15	8.97	0.74	40.86
May	30.92	9.00	0.59	40.51	31.72	8.94	0.92	41.58	31.31	8.97	0.74	41.02
June	30.92	9.00	0.59	40.51	31.72	9.03	0.94	41.69	31.31	9.02	0.75	41.08
July	32.92	9.04	0.64	42.60	33.02	9.08	0.95	43.05	32.97	9.06	0.79	42.82
Aug.	32.92	9.06	0.64	42.62	33.10	9.09	0.95	43.14	33.00	9.08	0.79	42.87
Sept.	32.92	9.07	0.64	42.63	33.10	9.12	0.99	43.21	33.00	9.10	0.81	42.91
Oct.	32.92	9.11	0.64	42.67	33.13	9.14	1.01	43.28	33.02	9.12	0.82	42.96
Nov.	32.92	9.11	0.64	42.67	33.13	9.15	1.00	43.28	33.02	9.12	0.82	42.96
Dec.	32.92	9.16	0.64	42.72	33.13	9.17	0.99	43.29	33.02	9.16	0.81	42.99
1967 Jan.	32.92	9.92	0.64	43.48	33.13	9.45	0.98	43.56	33.02	9.70	0.80	43.52

NOTE. For footnotes see Table 3 above.

TABLE 5. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 JANUARY 1967

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and Quarrying (b)	134.95	108.06	136.88	103.20	116.25	110.66	128.53
Manufacturing -							
Engineering, Metals, Vehicles, etc.	105.62	105.93	109.20	104.84	109.58	110.18	106.18
Textiles, Clothing and Footwear	103.84	103.17	103.77	100.23	104.14	101.05	103.28
Food, Drink and Tobacco	106.38	110.70	107.14	101.43	107.55	105.30	107.52
Sawmilling, Furniture, etc.	107.10	103.04	105.07	103.98	104.78	103.83	105.13
Paper, Printing, etc.	114.96	116.80	121.20	115.65	127.88	108.68	116.34
Other Manufacturing	106.79	105.96	104.31	104.63	103.37	105.39	105.90
All Manufacturing Groups	106.45	106.68	107.87	104.65	107.77	107.07	106.59
Building and Construction	110.96	118.34	106.86	109.66	112.13	111.05	112.07
Railway Services	107.79	100.35	108.87	103.60	103.89	110.40	105.74
Road and Air Transport	112.08	108.78	100.45	104.73	109.64	110.24	108.74
Communication	127.51	126.87	125.84	127.12	126.59	127.08	126.98
Wholesale and Retail Trade	107.29	109.31	108.46	104.59	107.36	108.90	107.82
Public Authority (n.e.i.) and Community and Business Services	110.82	110.57	108.28	104.69	105.62	114.60	109.33
Amusement, Hotels, Personal Service, etc.	105.13	100.79	100.07	98.17	101.44	101.80	102.31
All Industry Groups (c)	109.56	108.84	109.43	105.87	109.15	109.35	108.98

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	190.7	152.7	193.4	145.8	164.3	156.4	181.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	149.2	149.7	154.3	148.1	154.8	155.7	150.0
Textiles, Clothing and Footwear	146.7	145.8	146.6	141.6	147.1	142.8	145.9
Food, Drink and Tobacco	150.3	156.4	151.4	143.3	152.0	148.8	151.9
Sawmilling, Furniture, etc.	151.3	145.6	148.5	146.9	148.0	146.7	148.5
Paper, Printing, etc.	162.4	165.0	171.3	163.4	180.7	153.6	164.4
Other Manufacturing	150.9	149.7	147.4	147.8	146.1	148.9	149.6
All Manufacturing Groups	150.4	150.7	152.4	147.9	152.3	151.3	150.6
Building and Construction	156.8	167.2	151.0	154.9	158.4	156.9	158.4
Railway Services	152.3	141.8	153.9	146.4	146.8	156.0	149.4
Road and Air Transport	158.4	153.7	141.9	148.0	154.9	155.8	153.7
Communication	180.2	179.3	177.8	179.6	178.9	179.6	179.4
Wholesale and Retail Trade	151.6	154.5	153.2	147.8	151.7	153.9	152.4
Public Authority (n.e.i.) and Community and Business Services	156.6	156.2	153.0	147.9	149.2	161.9	154.5
Amusement, Hotels, Personal Service, etc.	148.5	142.4	141.4	138.7	143.3	143.8	144.6
All Industry Groups (c)	154.9	153.8	154.7	149.6	154.3	154.6	154.1

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.
(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
December -							
1939	22.90	22.03	22.91	21.21	22.62	20.95	22.42
1945	28.03	27.54	27.19	26.43	27.36	26.42	27.54
1955	76.57	74.06	71.02	71.40	75.42	73.71	74.47
1960	90.91	87.57	87.79	85.61	89.89	88.08	88.92
1962	93.62	91.01	90.00	89.23	91.77	91.42	91.80
1963	95.87	93.09	92.59	91.07	94.09	93.40	94.01
1964	100.89	98.78	98.15	96.81	97.37	99.46	99.28
1965	102.80	100.95	104.35	98.78	101.57	102.07	102.02
1966	108.17	107.01	109.02	104.43	108.80	108.30	107.67
1966 January	102.84	100.95	104.35	98.79	102.57	102.12	102.11
February	102.91	100.98	104.35	98.84	102.69	102.13	102.16
March	102.93	101.02	104.36	98.97	102.90	102.43	102.21
April	102.93	101.24	104.53	98.99	102.98	102.78	102.32
May	102.93	101.26	107.32	99.00	103.65	102.78	102.75
June	102.91	101.29	107.32	99.00	105.54	102.89	102.88
July	108.03	106.70	108.30	104.11	106.29	108.08	107.22
August	108.03	106.75	108.35	104.22	107.77	108.18	107.36
September	108.06	106.77	108.72	104.31	108.05	108.22	107.46
October	108.10	106.88	108.92	104.41	108.73	108.30	107.59
November	108.10	106.88	108.96	104.42	108.74	108.30	107.60
December	108.17	107.01	109.02	104.43	108.80	108.30	107.67
1967 January	109.56	108.84	109.43	105.87	109.15	109.35	108.98

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

December -							
1939	32.4	31.1	32.4	30.0	32.0	29.6	31.7
1945	39.6	38.9	38.4	37.4	38.7	37.3	38.9
1955	108.2	104.7	100.4	100.9	106.6	104.2	105.3
1960	128.5	123.8	124.1	121.0	127.1	124.5	125.7
1962	132.3	128.6	127.2	126.1	129.7	129.2	129.8
1963	135.5	131.6	130.9	128.7	133.0	132.0	132.9
1964	142.6	139.6	138.7	136.8	137.6	140.6	140.3
1965	145.3	142.7	147.5	139.6	143.6	144.3	144.2
1966	152.9	151.3	154.1	147.6	153.8	153.1	152.2
1966 January	145.4	142.7	147.5	139.6	145.0	144.3	144.3
February	145.5	142.7	147.5	139.7	145.1	144.4	144.4
March	145.5	142.8	147.5	139.9	145.4	144.8	144.5
April	145.5	143.1	147.7	139.9	145.6	145.3	144.6
May	145.5	143.1	151.7	139.9	146.5	145.3	145.2
June	145.5	143.2	151.7	139.9	149.2	145.4	145.4
July	152.7	150.8	153.1	147.2	150.2	152.8	151.6
August	152.7	150.9	153.2	147.3	152.3	152.9	151.8
September	152.7	150.9	153.7	147.4	152.7	153.0	151.9
October	152.8	151.1	154.0	147.6	153.7	153.1	152.1
November	152.8	151.1	154.0	147.6	153.7	153.1	152.1
December	152.9	151.3	154.1	147.6	153.8	153.1	152.2
1967 January	154.9	153.8	154.7	149.6	154.3	154.6	154.1

(a) See paragraph 10, page 4. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 DECEMBER 1966

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Engineering, Metals, Vehicles, etc.	30.89	29.46	29.63	28.53	30.36	29.88	30.07
Textiles, Clothing and Footwear	28.98	28.54	28.83	28.90	29.26	27.94	28.75
Food, Drink and Tobacco	31.08	29.33	29.49	28.61	28.78	28.29	29.85
Other Manufacturing	30.60	29.33	30.56	28.76	29.66	28.66	30.00
All Manufacturing Groups	30.01	28.91	29.44	28.70	29.37	28.35	29.40
Transport and Communication	33.56	32.45	33.11	32.34	33.30	33.11	33.04
Wholesale and Retail Trade	33.36	32.30	31.29	30.08	31.18	30.50	32.24
Public Authority (n.e.i.) and Community and Business Services	33.84	31.54	30.90	30.18	30.08	32.86	32.23
Amusement, Hotels, Personal Service, etc.	30.48	29.03	28.81	27.73	31.25	29.09	29.75
All Industry Groups (b)	31.48	30.05	30.46	29.41	30.70	29.74	30.67

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(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	155.1	147.9	148.8	143.3	152.5	150.0	151.0
Textiles, Clothing and Footwear	145.5	143.3	144.8	145.1	146.9	140.3	144.4
Food, Drink and Tobacco	156.1	147.3	148.1	143.7	144.5	142.0	149.9
Other Manufacturing	153.7	147.3	153.5	144.4	148.9	143.9	150.7
All Manufacturing Groups	150.7	145.2	147.8	144.1	147.5	142.3	147.7
Transport and Communication	168.5	163.0	166.3	162.4	167.2	166.3	165.9
Wholesale and Retail Trade	167.5	162.2	157.1	151.0	156.6	153.2	161.9
Public Authority (n.e.i.) and Community and Business Services	169.9	158.4	155.2	151.5	151.1	165.1	161.8
Amusement, Hotels, Personal Service, etc.	153.0	145.8	144.6	139.2	156.9	146.1	149.4
All Industry Groups (b)	158.1	150.9	153.0	147.7	154.1	149.1	154.1

(a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 8. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
December 1951	17.23	17.22	16.12	17.02	16.25	16.56	17.03
1963	27.61	26.08	26.17	25.52	26.65	25.21	26.69
1964	29.24	27.67	28.15	27.29	27.70	27.04	28.34
1965	29.92	28.46	29.15	27.75	28.69	27.95	29.09
1966 March	29.92	28.47	29.15	27.75	29.23	27.95	29.12
June	29.92	28.47	29.87	27.76	29.42	27.96	29.21
September	31.45	30.02	30.32	29.38	30.45	29.50	30.61
December	31.48	30.05	30.46	29.41	30.70	29.74	30.67

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(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

December 1951	86.6	86.5	81.0	85.5	81.6	83.2	85.6
1963	138.7	131.0	131.4	128.2	133.9	126.6	134.1
1964	146.9	139.0	141.4	137.1	139.1	135.8	142.3
1965	150.3	143.0	146.4	139.4	144.1	140.4	146.1
1966 March	150.3	143.0	146.4	139.4	146.8	140.4	146.3
June	150.3	143.0	150.0	139.5	147.8	140.5	146.7
September	157.9	150.7	152.3	147.5	153.0	148.2	153.8
December	158.1	150.9	153.0	147.7	154.1	149.3	154.1

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 DECEMBER 1966

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Engineering, Metals, Vehicles, etc.	77.27	73.90	74.08	71.32	75.91	74.69	75.29
Textiles, Clothing and Footwear	72.52	71.36	72.08	72.24	73.15	69.86	71.91
Food, Drink and Tobacco	77.70	73.33	73.72	71.54	71.94	70.72	74.63
Other Manufacturing	76.91	73.43	76.41	72.16	74.16	71.64	75.23
All Manufacturing Groups	75.17	72.33	73.61	71.80	73.42	70.86	73.58
Transport and Communication	88.23	85.53	87.56	85.45	87.92	91.22	87.14
Wholesale and Retail Trade	84.34	80.74	78.22	75.20	77.94	76.26	80.98
Public Authority (n.e.i.) and Community and Business Services	87.90	80.37	78.75	77.01	76.26	87.17	82.79
Amusement, Hotels, Personal Service, etc.	77.35	72.69	72.18	69.57	78.28	72.95	74.97
All Industry Groups (b)	79.64	75.48	76.72	73.96	77.16	75.04	77.31

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	154.0	147.2	147.6	142.1	151.2	148.8	150.0
Textiles, Clothing and Footwear	144.5	142.2	143.6	143.9	145.8	139.2	143.3
Food, Drink and Tobacco	154.8	146.1	146.9	142.5	143.3	140.9	148.7
Other Manufacturing	153.2	146.3	152.2	143.8	147.8	142.7	150.0
All Manufacturing Groups	149.8	144.1	146.7	143.1	146.3	141.2	146.7
Transport and Communication	175.8	170.4	174.5	170.3	175.2	181.8	173.6
Wholesale and Retail Trade	168.0	160.9	155.9	149.8	155.3	151.9	161.4
Public Authority (n.e.i.) and Community and Business Services	175.2	160.1	156.9	153.5	152.0	173.7	165.0
Amusement, Hotels, Personal Service, etc.	154.1	144.8	143.8	138.6	156.0	145.4	149.4
All Industry Groups (b)	158.7	150.4	152.9	147.4	153.7	149.5	154.1

(a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
December 1951	43.58	43.25	40.60	42.81	40.85	41.86	42.92
1963	69.84	65.50	65.91	64.16	66.99	63.61	67.28
1964	73.99	69.51	70.91	68.62	69.63	68.22	71.43
1965	75.69	71.50	73.43	69.78	72.12	70.52	73.33
1966 March	75.69	71.51	73.43	69.78	73.48	70.52	73.40
June	75.71	71.52	75.23	69.81	73.95	70.56	73.63
September	79.57	75.41	76.38	73.89	76.54	74.44	77.17
December	79.64	75.48	76.72	73.96	77.16	75.04	77.31

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

December 1951	86.9	86.2	80.9	85.3	81.4	83.4	85.6
1963	139.2	130.5	131.4	127.9	133.5	126.8	134.1
1964	147.5	138.6	141.3	136.8	138.8	136.0	142.4
1965	150.9	142.5	146.3	139.1	143.8	140.5	146.2
1966 March	150.9	142.5	146.3	139.1	146.5	140.5	146.3
June	150.9	142.6	150.0	139.2	147.4	140.7	146.8
September	158.6	150.3	152.2	147.3	152.6	148.4	153.8
December	158.7	150.4	152.9	147.4	153.7	149.5	154.1

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

II. BASIC WAGE RATES

SPECIAL NOTE. The text and the latest rates shown in this section of the bulletin applied before the decision of the Commonwealth Conciliation and Arbitration Commission in June 1967 to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967. Total wages for adult males and adult females were to be increased by \$1 a week from the same date.

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added margins for skill, etc. and loadings. It is determined without regard to any circumstances pertaining to the occupation or industry of an employee.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 51, 1964.

COMMONWEALTH BASIC WAGES

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. Since December 1950 the basic wage for adult females has been 75 per cent of the adult male rate.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (d)

Date Operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six Capitals
ADULT MALES (\$)							
1951 November	20.70	19.90	18.50	19.50	19.70	19.90	20.00
1952 November	23.70	22.80	21.60	22.90	22.80	23.00	23.10
1953 August (b)	24.30	23.50	21.80	23.10	23.60	24.20	23.60
1956 June (c)	25.30	24.50	22.80	24.10	24.60	25.20	24.60
1957 15 May (c)	26.30	25.50	23.80	25.10	25.60	26.20	25.60
1958 21 May (c)	26.80	26.00	24.30	25.60	26.10	26.70	26.10
1959 11 June (c)	28.30	27.50	25.80	27.10	27.60	28.20	27.60
1961 7 July (c)	29.50	28.70	27.00	28.30	28.80	29.40	28.80
1964 19 June (c)	31.50	30.70	29.00	30.30	30.80	31.40	30.80
1966 11 July (c)(d)	33.50	32.70	31.00	32.30	32.80	33.40	32.80
ADULT FEMALES (\$)							
1951 November	15.50	14.90	13.85	14.60	14.75	14.90	15.00
1952 November	17.75	17.10	16.20	17.15	17.10	17.25	17.30
1953 August (b)	18.20	17.60	16.35	17.30	17.70	18.15	17.70
1956 June (c)	18.95	18.35	17.10	18.05	18.45	18.90	18.45
1957 15 June (c)	19.70	19.10	17.85	18.80	19.20	19.65	19.20
1958 21 May (c)	20.10	19.50	18.20	19.20	19.55	20.00	19.55
1959 11 June (c)	21.20	20.60	19.35	20.30	20.70	21.15	20.70
1961 7 July (c)	22.10	21.50	20.25	21.20	21.60	22.05	21.60
1964 19 June (c)	23.60	23.00	21.75	22.70	23.10	23.55	23.10
1966 11 July (c)(d)	25.10	24.50	23.25	24.20	24.60	25.05	24.60

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustments in accordance with variations in retail price index numbers discontinued. (c) Rates declares subsequent to an inquiry. (d) See SPECIAL NOTE above.

STATE BASIC WAGES

In New South Wales automatic quarterly adjustments to the basic wage were discontinued following legislation passed in October 1964 and Commonwealth basic wage rates were adopted retrospective to 19 June 1964. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after an inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. Up to December 1966, the industrial authority in Western Australia determined the basic wage each quarter after considering retail price index numbers. In December 1966, legislation provided that the Western Australian basic wage rates would be the same as the Commonwealth Six Capitals rates as soon as these exceed the State rates operative from 24 October 1966. In all States, since May 1961 the basic wage for adult females has been 75 per cent. of the adult male rate. The rates for the capital city in each State are shown in Table 12.

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES (g) (\$)

Date Operative (a)	Adult Males	Adult Females	Date Operative (a)	Adult Males	Adult Females
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NEW SOUTH WALES BASIC WAGE - SYDNEY RATES

1953 August (b)	24.30	18.20	1963 February	30.10	22.60
1955 November (c)	25.30	18.95	May	30.20	22.65
1956 November	27.40	20.55	August	30.30	22.75
1957 November	27.00	20.25	November	30.30	22.75
1958 November	27.30	20.45	1964 February	30.30	22.75
1959 November	27.90	20.90	May	30.50	22.90
1960 November	29.40	22.05	19 June (f)	31.50	23.60
1961 November	30.10	22.60	1966 11 July	33.50	25.10
1962 November	30.00	22.50			

VICTORIAN BASIC WAGE - MELBOURNE RATES

1954 November	23.40	17.55	1961 July/August (d)	28.70	21.50
1955 November	24.60	18.45	1964 June/July (d)	30.70	23.00
1956 August (b)	26.30	19.70	1966 11 July (d)	32.70	24.50
1959 June/July (d)	27.50	20.60			

QUEENSLAND BASIC WAGE - BRISBANE RATES

1956 29 October	24.10	16.25	1965 29 March (e)	30.90	23.20
1957 29 July	24.10	16.25	20 September (e)	31.40	23.55
1958 27 October	25.60	17.35	1966 23 May (e)	32.70	24.55
1959 26 October	26.70	18.20	1967 10 April (e)	33.20	24.90
1960 31 October	27.60	19.10			
1961 29 May (e)	28.40	21.30			
1963 6 May (e)	28.60	21.45			
1964 7 December (e)	30.60	22.95			

SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES

NOTE: Since 1950 these rates have been the same as the Commonwealth basic wage rates for Adelaide (see previous table).

WESTERN AUSTRALIAN BASIC WAGE - METROPOLITAN RATES

1956 29 October	26.52	17.23	1965 26 April	31.47	23.60
1957 28 October	27.28	17.72	26 July	31.78	23.84
1958 27 October	27.34	17.78	16 November	31.96	23.97
1959 26 October	28.15	18.30	1966 25 January	32.38	24.28
1960 24 October	29.46	22.09	2 May	32.65	24.49
1961 30 October	29.88	22.41	2 August	33.26	24.95
1963 29 July	30.15	22.61	24 October	33.50	25.13
1964 26 October	31.12	23.34			

TASMANIAN BASIC WAGE - HOBART RATES

1956 February (c)	25.90	19.42	1961 July (d)	29.40	22.05
May	26.80	20.10	1964 19 June (d)	31.40	23.55
August (b)	27.20	20.40	1966 11 July (d)	33.40	25.05
1959 July (d)	28.20	21.15			

(a) See footnote (a) to Table 11. (b) Automatic adjustments discontinued.

(c) Automatic adjustments re-introduced. (d) Commonwealth basic wage rates adopted.

(e) Rates declared subsequent to an inquiry. (f) Commonwealth rates adopted - see above. (g) See SPECIAL NOTE on page 12.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus 55 per cent of female employees. This proportion is derived from the estimated ratio of female to male earnings in Australia. As it was not possible to estimate the ratio of female to male earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1-4. The figures in Tables 1-4 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 13 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Figures relating to periods earlier than those shown below can be found in the November 1966 issue of this bulletin.

TABLE 13. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

Period			N.S.W. (b)	Vic.	Qld	S.A. (c)	W.A.	Tas.	Australia
1955-56			37.90	37.80	33.00	35.90	33.90	35.60	36.70
1956-57			39.90	39.60	34.80	36.70	35.00	37.70	38.40
1957-58			41.00	40.70	35.70	37.70	36.20	38.30	39.50
1958-59			42.30	42.00	37.20	38.60	36.60	39.20	40.70
1959-60			45.70	45.50	39.40	41.80	39.20	41.90	43.90
1960-61			48.10	47.20	41.60	43.40	41.60	43.30	46.00
1961-62			49.10	48.50	43.20	44.70	43.00	45.30	47.20
1962-63			50.20	50.10	44.40	45.80	44.20	45.90	48.40
1963-64			52.60	52.50	46.90	48.20	47.20	48.40	50.90
1964-65			56.50	56.40	50.40	52.00	49.50	51.00	54.60
1965-66			58.60	59.20	52.50	53.80	54.10	53.80	57.00
1964	June	Quarter	54.20	53.50	48.00	49.10	47.60	49.90	52.10
	September	"	55.00	55.60	49.40	52.20	48.10	49.60	53.50
	December	"	59.30	58.70	52.50	53.40	51.80	51.90	57.00
1965	March	"	54.10	54.10	47.70	50.10	46.40	49.70	52.20
	June	"	57.70	57.40	51.90	52.30	51.60	52.70	55.80
	September	"	58.20	59.20	52.60	54.60	53.10	50.50	56.80
	December	"	60.30	61.40	55.30	55.30	55.50	56.40	59.00
1966	March	"	56.90	55.60	49.20	51.40	52.40	53.10	54.60
	June	"	58.80	60.50	52.70	53.80	55.30	55.20	57.70
	September	"	61.40	62.50	55.20	56.50	57.90	54.90	60.00
	December	"	63.80	64.80	57.80	57.80	59.50	59.50	62.30
1967	March	"	60.30	59.70	53.00	55.20	56.80	55.50	58.30

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period specified, etc. See explanatory notes above.

(b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE. Quarterly figures are affected by seasonal influences. Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, from December quarter 1963, comparisons with corresponding quarters of earlier years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 14.

TABLE 14. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

Period	All Industries (b)	Manufacturing (c)	Period	All Industries (b)	Manufacturing (c)
1955-56	112.3	113.8	1961 March Qtr	141.5	142.4
1956-57	117.7	118.3	June "	141.7	140.2
1957-58	120.8	122.0	Sept. "	141.7	140.9
1958-59	124.5	125.6	Dec. "	143.4	142.8
1959-60	134.3	135.4	1962 March Qtr	146.2	144.4
1960-61	140.6	141.1	June "	147.3	145.4
1961-62	144.7	143.4	Sept. "	145.3	146.4
1962-63	148.3	147.7	Dec. "	146.9	146.3
1963-64	155.9	154.8	1963 March Qtr	149.7	149.3
1964-65	167.3	167.1	June "	151.3	148.8
1965-66	174.6	173.1	Sept. "	150.9	151.4
1956 Sept. Qtr	115.5	116.6	Dec. "	155.4	152.8
Dec. "	117.0	117.8	1964 March Qtr	157.9	156.9
1957 March Qtr	118.9	118.5	June "	159.0	158.2
June "	119.2	120.2	Sept. "	163.6	165.3
Sept. "	119.2	119.8	Dec. "	165.5	164.2
Dec. "	120.9	122.1	1965 March Qtr	169.7	168.4
1958 March Qtr	121.2	122.3	June "	170.3	170.4
June "	121.9	123.6	Sept. "	172.4	171.8
Sept. "	123.2	124.2	Dec. "	173.6	172.3
Dec. "	125.2	126.0	1966 March Qtr	175.9	173.0
1959 March Qtr	124.0	125.4	June "	176.4	175.4
June "	125.5	126.8	Sept. "	182.0	180.8
Sept. "	130.3	131.8	Dec. "	r183.5	182.2
Dec. "	131.6	132.7	1967 March Qtr	186.5	185.0
1960 March Qtr	136.4	137.5			
June "	138.9	139.5			
Sept. "	139.0	140.2			
Dec. "	140.4	141.7			

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1955-56 to 1965-66 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June 1966 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1966-67 is tabulated.

r - revised.

NOTE. The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

SURVEY OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results.

Survey of Wage Rates and Earnings, September 1960 - This survey, relating to the last pay-period in September 1960, obtained information as to marginal rates of wage and actual weekly earnings of full-time adult male employees in private employment. For results of this survey see Labour Report No. 50, pages 80-83.

Survey of Weekly Earnings, October 1961 - This survey related to the last pay-period in October 1961 and provided information about the distribution of actual weekly earnings of full-time adult males in private employment. Results of this survey were published in Labour Report No. 50, pages 83-86.

Surveys of Weekly Earnings and Hours, October-1962, 1963 and 1964 - These surveys, conducted for the last pay-period in October, obtained, separately by industry groups and by States, figures of average weekly earnings, average weekly hours paid for, and average hourly earnings, for adult and junior males and females in private employment. Results of these surveys showing comparisons with a similar survey conducted in October 1966 were published in statistical bulletin, Survey of Weekly Earnings and Hours, October 1966.

Survey of Weekly Earnings, October 1965 - A survey of weekly earnings of male employees was conducted for the last pay-period in October 1965. The survey was conducted by means of a sample of private employers subject to pay-roll tax; a complete coverage of Commonwealth and State government departments and semi-government authorities; and a sample of Local government authorities. It related to certain specified industry groups only.

The object of the survey was to obtain estimates of the numbers and proportions of full-time adult male employees in various weekly earnings groups and a dissection of total weekly earnings paid to full-time adult males into - (i) overtime earnings; (ii) ordinary time earnings at "award, etc. rates"; and (iii) ordinary time earnings in excess of those at "award, etc. rates" (divided into (a) payment by measured result, and (b) other). The survey also provided figures of average weekly earnings for full-time adult male and junior male employees. Separate details were obtained for - (a) managerial, executive, professional and higher supervisory staff, and (b) other full-time male employees. For detailed results of this survey see S.B. 391, Survey of Weekly Earnings, October 1965.

Survey of Weekly Earnings and Hours, October 1966 - This survey related to the last pay-period in October 1966 and obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, also obtained were details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial etc. staff). The survey was conducted from a stratified random sample of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

The following table gives a summary of some of the results of this survey for full-time employees (other than managerial etc. staff). For more detailed results, particulars of coverage and definitions of terms used see statistical bulletin, Survey of Weekly Earnings and Hours, October 1966. This publication also shows comparisons with the results of the 1962, 1963 and 1964 surveys.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER 1966 (a)
TABLE 15. - AVERAGE EARNINGS AND HOURS - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(b)

Industry Group	Average Weekly Earnings (\$)				Average Weekly Hours Paid For				Average Hourly Earnings (\$)			
	Adult Males	Junior Males	Adult Females	Junior Females	Adult Males	Junior Males	Adult Females	Junior Females	Adult Males	Junior Males	Adult Females	Junior Females
INDUSTRY GROUPS - AUSTRALIA (c)												
Manufacturing -												
Extracting, refining and founding of metals	62.80	35.80	36.40	27.70	44.3	41.5	39.8	39.8	1.42	0.86	0.92	0.70
Engineering and metalworking	61.60	29.60	34.00	23.80	44.2	41.5	39.7	39.7	1.39	0.71	0.86	0.60
Ships, vehicles, parts and accessories	60.50	28.40	35.90	25.20	42.6	41.1	39.2	38.7	1.42	0.69	0.92	0.65
Founding, Engineering, Vehicles, etc.	61.50	30.20	34.40	24.40	43.8	41.4	39.6	39.6	1.41	0.73	0.87	0.62
Textiles, clothing and footwear	57.50	29.30	33.70	21.10	42.9	41.5	39.3	39.3	1.34	0.71	0.86	0.54
Food, drink and tobacco	58.00	30.10	33.90	22.70	43.5	41.4	39.5	39.2	1.34	0.73	0.86	0.58
Paper, printing, bookbinding and photography	66.60	29.30	36.50	24.10	42.3	41.0	39.7	39.7	1.57	0.71	0.92	0.61
Chemicals, dyes, explosives, paints, non-mineral oils	63.00	33.30	36.30	25.70	42.3	39.9	39.0	39.0	1.49	0.84	0.93	0.66
Other	58.50	27.80	34.10	23.60	43.5	40.8	39.4	38.9	1.34	0.68	0.87	0.61
<u>Manufacturing Groups</u>	60.70	29.70	34.30	22.80	43.5	41.2	39.4	39.3	1.40	0.72	0.87	0.58
Non-Manufacturing -												
Mining and quarrying	76.10	35.50	42.60	28.30	42.9	41.0	38.1	39.5	1.77	0.87	1.12	0.71
Building and construction	67.90	29.90	39.70	25.30	44.5	41.5	38.6	38.4	1.52	0.72	1.03	0.66
Transport and storage	67.60	31.40	38.30	26.40	46.4	42.0	39.2	39.0	1.46	0.75	0.98	0.68
Finance and property	64.30	31.90	38.90	26.30	38.7	38.2	37.8	38.1	1.66	0.83	1.03	0.69
Wholesale trade, primary produce dealing, etc.	57.30	28.30	37.30	24.10	41.3	40.2	38.7	38.9	1.39	0.70	0.96	0.62
Retail trade	54.30	26.50	35.20	22.00	41.3	40.7	39.4	39.9	1.31	0.65	0.89	0.55
Other industries (d)	58.50	30.50	36.70	24.40	41.6	39.2	39.1	38.2	1.40	0.78	0.94	0.64
<u>Non-manufacturing Groups</u>	61.90	29.10	36.80	23.90	42.4	40.1	39.0	39.0	1.46	0.72	0.94	0.61
<u>All Industry Groups (e)</u>	61.20	29.40	35.40	23.60	43.0	40.7	39.2	39.1	1.42	0.72	0.90	0.60

ALL INDUSTRY GROUPS (e) - STATES

New South Wales	61.90	30.30	36.20	24.20	42.7	40.4	39.0	39.0	1.45	0.75	0.93	0.62
Victoria	62.10	29.70	35.10	24.90	43.3	40.7	39.3	38.9	1.43	0.73	0.89	0.64
Queensland	59.50	28.70	33.90	21.70	42.8	41.1	39.6	39.3	1.39	0.70	0.86	0.55
South Australia	58.00	27.70	33.70	22.30	42.9	40.8	39.7	39.5	1.35	0.68	0.85	0.57
Western Australia	60.40	27.10	35.10	21.10	43.5	41.0	39.3	39.3	1.39	0.66	0.89	0.54
Tasmania	60.10	27.80	33.70	22.00	42.6	40.7	39.1	39.5	1.41	0.68	0.86	0.56

For footnotes see following page.

Footnotes to Table 15 on page 17.

- (a) Last pay-period in October 1966. (b) Private employees only. Full-time employees are those who ordinarily work 30 hours or more a week. Adults include employees under 21 years of age paid at the adult rate for their occupation.
(c) Excludes Northern Territory and Australian Capital Territory. (d) Includes Community and business services; Amusement, hotels, cafes, personal service, etc.; Electricity, gas, water and sanitary services; and Forestry, fishing and trapping.
(e) Excludes Rural industry, and Private domestic service.

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CANBERRA, A.C.T.

27 JUNE 1967

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 Extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.